



Grounds Team

Camp Iron Bluffs

Reports to: Facilities Director

Position Type: Seasonal

Overview

At Camp Iron Bluffs, we believe we were not created merely to survive but to thrive. We exist to empower and equip people to build their lives on the firm foundation of God's Word so that they can weather any storm and live lives of deeper meaning, significance, and fulfillment.

As a member of the Grounds Crew, you play a vital role in creating a safe, welcoming, and beautiful environment where campers and staff can encounter God's creation. From maintaining trails and facilities to assisting with setup for activities and events, your work ensures that every moment at camp runs smoothly. Every task you complete reflects care, diligence, and service, helping others experience the beauty and wonder of God's creation.

Key Responsibilities

- Maintain the cleanliness, safety, and functionality of camp grounds, including trails, cabins, recreational areas, and communal spaces.
- Assist with set-up, tear-down, and maintenance for camp activities, programs, and events.
- Operate and maintain landscaping and groundskeeping equipment safely and efficiently.
- Help with minor repairs, painting, and upkeep of camp structures as directed.
- Support the facilities team with projects that enhance the camp environment for campers and staff.
- Model Christ-centered living by demonstrating integrity, diligence, and a servant's heart in all tasks.

- Assist with heavy lifting, moving, and organization as needed for camp programs and activities.
- Ensure safety protocols are followed while using tools, machinery, and equipment.
- Collaborate with staff and leadership to prioritize tasks and maintain a high standard of care across the camp property.
- All other duties as assigned by the Facilities Director or camp leadership.

Additional (and Fun!) Responsibilities

- Help with creative camp projects like building adventure course elements, nature-based activities, or event décor.
- Participate in camp activities when extra hands are needed, from campfire setup to waterfront assistance.
- Engage with campers and staff in fun and encouraging ways while performing your daily duties.
- Help create a space where staff and campers can safely explore, play, and experience God's creation.

Qualifications

- A personal and growing relationship with Jesus Christ.
- Willingness to serve in a physically demanding, outdoor environment.
- Ability to work as part of a team and take direction from supervisors.
- Positive attitude, flexibility, and willingness to jump in wherever needed.
- Experience with groundskeeping, landscaping, or facility maintenance is helpful but not required.
- Ability to safely operate basic tools and equipment.

Required or Preferred Certifications

(Certifications may be obtained during staff training or prior to arrival)

- Basic safety training for landscaping or grounds equipment (preferred).
- First Aid/CPR (required; training will be provided).

Time Commitment

- Seasonal Position: Late May through early August
- Includes staff training, all camp sessions, and end-of-summer debrief

Compensation & Benefits

- Weekly stipend (based on experience and certifications)
- Room and board provided for the duration of employment
- Hands-on experience in outdoor leadership, maintenance, and team collaboration
- Opportunity to serve campers and staff while growing in faith and character

About Camp Iron Bluffs

Set on over 4,000 acres of majestic bluffs, rolling hills, and peaceful valleys in Boone County, Arkansas, Camp Iron Bluffs is a refuge, a place to lay down burdens, quiet the noise, and encounter God anew.

We believe that what we allow into our minds shapes who we become. Through the Cycle of Significance, campers and staff alike learn to reclaim their thoughts, renew their minds, and refocus their hearts on what truly matters. Just as the elements shape the rugged bluffs, God uses our time at camp to shape our character, revealing strong, enduring faith.

At Camp Iron Bluffs, we don't just want you to survive the summer, we want you to thrive.