Camp Counselor

Camp Iron Bluffs

Reports to: Program Director
Position Type: Seasonal

Overview

At Camp Iron Bluffs, we believe we were not created merely to survive but to thrive. We exist to empower and equip people to build their lives on the firm foundation of God's Word so that they can weather any storm and live lives of deeper meaning, significance, and fulfillment.

As a Camp Counselor, you play a key role in helping campers begin that transformation. You'll guide them away from the noise and distractions of the world and into a week of adventure, reflection, and renewal surrounded by the quiet immensity of God's creation. Whether it's hiking the rugged bluffs, diving into the lake, leading a devotional by the fire, or cheering on a camper who conquers the ropes course, your mission is to help others encounter God, reclaim their minds, and discover what it truly means to thrive.

Key Responsibilities

- **Lead and care for campers** in a cabin setting, providing spiritual guidance, mentorship, and supervision throughout their time at camp.
- **Model Christ-centered living** by embodying authenticity, humility, and joy in every interaction.
- **Facilitate daily activities** including ropes course, archery, crafts, waterfront recreation, and outdoor adventure.
- **Guide campers through the "Cycle of Significance,"** helping them focus on what they allow into their hearts and minds and how it shapes their actions and outcomes.

- **Lead devotions and prayer times**, inviting campers to experience the renewing of their minds through Scripture and reflection.
- **Encourage connection with creation**, teaching campers to see God's hand in the majesty of nature and the quiet moments of stillness.
- **Participate fully in all camp programs and experiences**, bringing energy, creativity, and a servant's heart.
- **Ensure safety and well-being** by following camp policies and maintaining active certifications.
- **Serve collaboratively** with fellow staff to create a Christ-centered environment of encouragement, growth, and transformation.
- **All other duties assigned**

Additional (and Fun!) Responsibilities

- Lead campfire worship and silly songs: bonus points for guitar skills or creative motions!
- Join in on theme nights, costume contests, and skits that make camp unforgettable.
- Cheer like crazy for your cabin during games, competitions, and relay races.
- Host cabin devotions under the stars and share stories that make faith come alive.
- Help campers conquer fears whether it's the zipline, horseback riding, or jumping into the lake.
- Create lifelong memories by laughing, playing, and celebrating God's goodness together.
- Step in wherever needed from serving in the dining hall to leading a spontaneous dance party on the field!

Qualifications

- A personal and growing relationship with Jesus Christ.
- A passion for ministry, discipleship, and helping others encounter God through adventure and reflection.
- At least 18 years old and one year out of high school (preferred).
- Demonstrated ability to lead and connect with children and youth.
- A desire to live in a close community and serve wholeheartedly.

- Ability to maintain a positive attitude, flexibility, and teamwork under pressure.
- Previous camp or ministry experience preferred but not required.

Required or Preferred Certifications

(*Certifications can be obtained during staff training or prior to arrival*)

- **Waterfront Lifeguard Certification** (preferred or required for those serving at the lakefront)
- **CPR, AED, and First Aid Certification** (required)
- **Ropes Course Certification** (preferred; training provided if needed)
- **Archery Certification** (preferred; training provided if needed)

Time Commitment

- **Seasonal Position:** Late May through early August
- Includes staff training, all camp sessions, and end-of-summer debrief

Compensation & Benefits

- Weekly stipend (based on experience and certifications)
- Room and board provided for the duration of employment
- Leadership development and discipleship training
- Opportunity to make an eternal impact while growing in faith and character

About Camp Iron Bluffs

Set on over 4,000 acres of majestic bluffs, rolling hills, and peaceful valleys in Boone County, Arkansas, Camp Iron Bluffs is a refuge, a place to lay down burdens, quiet the noise, and encounter God anew.

We believe that what we allow into our minds shapes who we become. Through the Cycle of Significance, campers and staff alike learn to reclaim their thoughts, renew their minds, and refocus their hearts on what truly matters. As the elements wear and refine the bluffs around us, God uses time in His creation to shape our character, revealing the strong, enduring faith within.

At Camp Iron Bluffs, we don’t just want you to survive the summer, we want you to thrive.